

JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title:	Fishing Port Safety Manager	Reports To:	Chief Executive Officer
Contract	Part time (3 days per week)	Duration	One year with possible one year extension
Salary	£48,000 FTE pro-rata	Location	Remote / home based

Port Skills and Safety Ltd:

Port Skills and Safety Ltd is the professional safety and skills membership organisation for ports. We work in collaboration with our members to promote best practice and innovation, develop guidance and services to drive continuous improvement in safety and ensure a highly skilled workforce.

PSS has been granted funding by The Seafarers' Charity for a one year project to promote best practice and improve safety in UK fishing ports. Utilising PSS's suite of Safety in Ports guidance and ethos of collaboration, this project aims to give fishers a voice within the ports that they use and drive safety forward together. The safety manager will work with UK fishing ports to ensure they apply the same high standards of safety to their fishing activities and fishers as they would for any other port user, and ensure fishers port visits are as safe as they can be.

This role will review PSS guidance and materials to ensure they are effective in driving up standards in fishing port safety and accessible to fishing port users.

Areas of Responsibility

This is a new contract and stand alone project. The Fishing Port Safety Manager will bring their experience of the fishing sector to PSS and work with the Chief Executive and Health, Safety and Culture Lead to apply all PSS materials, guidance and collaboration principles to the fishing port sector.

Key Accountabilities

- Lead a review of PSS Safety in Ports guidance to ensure they meet the needs of the fishing sector and develop any new guidance identified to support fishers in ports.
- Attend member and non-member fishing ports to review safety practices, gather and share safety best practice.
- Develop materials which will promote best safety practices for UK fishing ports.
- Lead a fishing port work group of members to develop, collaborate and share best practice for fishing port safety.

- Promote the broader work of PSS to non-members in the fishing sector.
- Work with PSS members to identify new health and safety guidance, products or services to support safety in fishing ports.
- Promote the safety concerns of the commercial fishing sector to ports.

Experience and Knowledge

- Excellent understanding of the fishing sector. Either through direct fishing experience, working within the wider fishing sector or being part of the fishers community.
- Experience in adapting and applying best practice in health and safety.
- Strong commitment to improving health and safety and awareness of fishing safety concerns.
- Awareness of the issues fishers face when dealing with UK ports and the ability to represent these views with port management.
- Able to work to tight timescales, prioritising workload and problem resolution.
- Proficient in the use of Microsoft Office products, knowledge of social media tools an advantage.
- Good communication skills both verbal and written.
- Self-motivated, with a proven ability to meet and exceed personal and business objectives.
- Strong interpersonal skills with the ability to communicate and influence successfully at all levels.